

Bulletin

Industrial Relations Department



Reference No. AFL Grand Final 2019

Date issued 17/9/2019

AFL Grand Final - Friday, 27 September 2019 is a public holiday across Victoria

Friday, **27 September 2019** will be a public holiday across Victoria. There are no restrictions on trading on this public holiday.

Where an employee works on this public holiday they are entitled to be paid the penalty rates below.

Vehicle Manufacturing, Repair, Services and Retail Award 2010

Penalty rates for working on a Public Holiday are as follows:	
<ul style="list-style-type: none">All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification	<i>Double time and a half</i>
<ul style="list-style-type: none">Console operators, driveway and roadhouse attendants employed on a full time and part time basis	<i>Double time</i>
<ul style="list-style-type: none">Casual console operators, driveway, and roadhouse attendants	<i>Flat rate applicable to Saturday, Sunday and public holidays is payable</i>
<ul style="list-style-type: none">Vehicle Salespeople	By mutual agreement a day off in lieu, otherwise double time and a half rates will apply.*
<ul style="list-style-type: none">Other casuals (working in any class of work)	<i>175 per cent loading</i>

***Double time and a half for salespersons** means:

- If more than half a day is worked, half of the salesperson's weekly rate of pay calculated as follows:
Weekly wage rate is \$862.50, they get an additional \$258.75 (which is \$862.50 divided by 5 = \$172.50 x 1.5)
- If half a day or less is worked, one quarter of the salesperson's weekly rate of pay calculated as follows:
Weekly wage rate is \$862.50 they get an additional \$129.38 (which is half of \$258.75)

Clerks Private Sector Award 2010

Employees covered by this award will also be entitled to double time and a half for working on Friday, 27 September 2019.

An employee required to work on a public holiday is entitled to not less than four hours pay at penalty rates provided the employee is available to work for four hours.

Where a substitute public holiday is mutually agreed in a particular locality

Although Friday, 27 September 2019 has been gazetted as a public holiday across Victoria, an employer and an employee/s covered by either the *Vehicle Manufacturing, Repair, Services and Retail Award 2010* or the *Clerks Private Sector Award 2010*, can mutually agree to a substitute day being observed in a particular locality.

Where a substitute day is agreed the following pay arrangements apply:

- a) Work on a public holiday or a substituted day must be paid at double time and half, but not both.
- b) Where both a public holiday and substitute day are worked, public holiday penalties are payable for only one of those days at the election of the employee.



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